



HISCOCK LEGAL AID SOCIETY

PROMOTING JUSTICE FOR ALL SINCE 1949

ATTORNEY – CIVIL PROGRAM

About Hiscock Legal Aid: Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York and is a primary provider of legal services to low-income individuals in Central New York. HLA promotes the right of every person to equal justice under the law by providing high-quality legal assistance to individuals and families in need. For more information, please visit www.hlalaw.org.

About the Position: HLA seeks attorneys or recent and upcoming law graduates to join our well-established and long-standing Civil Program, which focuses on ensuring the essentials of life for people in need in Onondaga County and the surrounding region. Attorneys in the Civil Program provide direct representation to clients in divorce, landlord/tenant, foreclosure, and unemployment insurance benefit cases. Civil Program Attorneys each handle a caseload consisting of cases from at least one of those practice areas, but work collaboratively with one another and under the supervision of a Supervising Attorney and a Managing Attorney to provide high-quality representation. Law Assistants provide administrative support to attorneys, and an on-staff Client Resource Specialist is available to assist clients with non-legal needs.

Qualifications: Admission or pending admission to New York Bar. Recent law graduates or upcoming May 2023 law graduates intending to take the July 2023 New York Bar Examination will also be considered. Demonstrated commitment to public-interest law and to serving low-income persons. Ability to multi-task. Strong written and oral advocacy skills. Diverse economic, social, and/or cultural experiences.

Salary Transparency: \$65,000 to \$90,907 annually for attorneys admitted to New York Bar, depending on candidate qualifications and experience. \$60,000 for law graduates awaiting admission to New York Bar.

Benefits: Excellent fringe benefits include: generous paid vacation, sick, personal, and hourly leave; minimum of 14 paid holidays per year; health, dental, life, and vision insurance; 401(k) retirement plan with employer match; and eligibility for Public Service Loan Forgiveness. Office hours are 8:30 am to 4:30 pm Monday through Friday from Labor Day through Memorial Day, and 8:30 am to 4:00 pm Monday through Friday from Memorial Day through Labor Day.

Application Instructions: Applicants should submit a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Executive Director, at hire@hlalaw.org.

Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.