



HISCOCK LEGAL AID SOCIETY

PROMOTING JUSTICE FOR ALL SINCE 1949

ATTORNEY – IMMIGRATION PROGRAM

About Hiscock Legal Aid: Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York and is a primary provider of legal services to low-income individuals in Central New York. HLA promotes the right of every person to equal justice under the law by providing high-quality legal assistance to individuals and families in need. For more information, please visit www.hlalaw.org.

About the Position: HLA seeks an attorney to join our dynamic Immigration Program to provide legal counsel and represent clients in a variety of immigration matters, including: DACA; Asylum; U Visas; T Visas; TPS; SIJS; VAWA; Removal proceedings; Work permits; Bond hearings; BIA; Federal litigation; Advanced parole; Family Reunification; Family-based immigration; Complex naturalization; and Family Guardianship. The attorney will also be expected to conduct outreach and trainings to the community in accordance with grant requirements. The position is funded by the State of New York under contracts through the Office of New Americans and presents a unique opportunity to join a collaborative office working to provide high-quality immigration legal services throughout an 18 county region of Upstate New York.

Qualifications: Admission or pending admission to the bar of the highest court of any state in the country or U.S. territory. Ability to work both independently and as part of a team. Ability to meet deadlines and requirements. Strong written and oral advocacy skills. Diverse economic, social, and/or cultural experiences. Driver's license and ability to travel, in accordance with grant requirements.

Salary Transparency: \$65,000 to \$90,907 annually for attorneys admitted to New York Bar, depending on candidate qualifications and experience. \$60,000 for law graduates awaiting admission to New York Bar.

Benefits: Excellent fringe benefits include: generous paid vacation, sick, personal, and hourly leave; minimum of 14 paid holidays per year; health, dental, life, and vision insurance; 401(k) retirement plan with employer match; and eligibility for Public Service Loan Forgiveness. Office hours are 8:30 am to 4:30 pm Monday through Friday from Labor Day through Memorial Day, and 8:30 am to 4:00 pm Monday through Friday from Memorial Day through Labor Day.

Application Instructions: Applicants should submit a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Executive Director, at hire@hlalaw.org.

Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.