



## HISCOCK LEGAL AID SOCIETY

PROMOTING JUSTICE FOR ALL SINCE 1949

### ATTORNEY – CIVIL PROGRAM

**About Hiscock Legal Aid:** Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York, a mid-sized city with a high quality of life, reasonable cost of living, and access to outdoor recreation, cultural amenities, and major metropolitan areas. Committed to promoting equal justice under the law, HLA is a primary provider of legal services for low-income individuals in Central New York. Learn more about our mission at [www.hlalaw.org](http://www.hlalaw.org).

**About the Position:** Hiscock Legal Aid (HLA) seeks dedicated and client-centered attorneys to join our growing Civil Program, which focuses on ensuring the essentials of life for people in need in Onondaga County and the surrounding region. Attorneys in the Civil Program provide direct representation to clients primarily in divorce, custody/visitation, and order of protection matters, with a focus on representation from pre-filing through final disposition. Attorneys also provide representation to people in unemployment insurance benefits administrative hearings. Attorneys receive guidance from supervising attorneys and are supported by a team of dedicated law assistants. Attorneys will manage an active caseload, maintain consistent communication with clients, conduct legal research, negotiate with opposing counsel, and advocate zealously in court. This role requires a strong commitment to representation and the ability to work effectively with individuals from diverse and often vulnerable populations.

**Qualifications:** Admission in good standing to the New York Bar, or eligibility for admission no later than January 2027. Strong courtroom presence and litigation skills. Both written and oral advocacy skills. Commitment to helping people in need and client-centered representation. Ability to work both independently and collaboratively in a fast-paced environment. Diverse economic, social, and/or cultural experiences. A sense of humor is strongly appreciated.

**Salary:** Base salary of \$81,000 to \$105,000 annually for all attorneys admitted to New York Bar depending on candidate qualifications and experience. Law graduates awaiting admission to the Bar and eligible for a practice order start at \$71,000 annually and receive a \$10,000 salary increase upon admission.

**Benefits:** Excellent fringe benefits include generous paid vacation, sick, personal, and hourly leave totaling more than 30 days per year; numerous paid holidays per year; health, dental, life, and vision insurance; 401(k) retirement plan with employer match; reduced membership to the YMCA of CNY; \$100 monthly parking/transportation stipend; reimbursement for bi-annual attorney registration and other professional fees; and eligibility for Public Service Loan Forgiveness.

**Work-Life Balance:** Enjoy standard office hours from 8:30 am to 4:30 pm Monday through Friday, and from Memorial Day until Labor Day staff can frequently take advantage of summer hours and leave at 4:00 pm.

**Application Instructions:** Apply now by submitting a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Executive Director, at [hire@hlalaw.org](mailto:hire@hlalaw.org).

*Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.*